



SCPD Member Code of Conduct

Purpose

The purpose of this document is to set out the standards of behaviour expected of SCPD Members. In agreeing to be a member of this club, each member must also agree to adhere to these codes at all times.

SCPD Member Codes of Conduct

General:

- Act within the rules and spirit of SCPD and APDA at all times.
- Promote fair play, equality and comradeship over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of SCPD.
- Treat each person as an individual.
- Treat all people associated with SCPD, including other members, volunteers, partners, APDA representatives, and Committee Members with respect
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Respect the decisions of judges, officials, teachers and administrators.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Display appropriate and responsible behaviour in all interactions.
- Display responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Do not tolerate abusive, bullying or threatening behaviour.
- Be honest at all times
- Act as a positive role model with respect to good sporting behaviour
- Adhere to the policies and procedures established by the Club
- Respect the equipment and resources of the Club



Individuals:

- Give your best at all times.
- Participate for your own enjoyment and benefit.
- Abide by the rules and show respect for other club members, competitors, teaches, judges and officials.
- Be a positive ambassador for SCPD and APDA by encouraging everyone and being respectful of the people you meet at physie

Teachers:

- Place the safety and welfare of all members above all else.
 - Help each person (members, fellow teachers, judges, officials etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
 - Obtain appropriate qualifications and keep up-to-date with the latest teaching practices and the principles of growth and development of young members.
 - Maintain appropriate working with children clearance as legislated by your home State or Territory at all times.
 - Know and understand all rules of SCPD and APDA and abide by them at all times.
- Abide by the Teachers Code of Conduct at all times
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
 - Lead by example by being positive, respectful and complimentary of all other competitors, teachers, judges and officials.
 - Ensure your behaviour is always at a standard that justifies your position of influence within SCPD and APDA, and with your members.

Officials / Committee Members:

- Ensure quality supervision and instruction for all members.
- Support teachers, judges and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of APDA as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct your responsibilities with due care, competence and diligence.
- Ensure your behaviour is always at a standard that justifies your position of influence within APDA.

Shellharbour City Physie and Dance

4/150 Industrial Road

Oak Flats NSW 2529 E: shellharbourcity.physie@gmail.com

**Parents:**

- Encourage your child to participate, do their best and have fun.
- Focus on your child's effort and performance, rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Volunteer to help your club, teachers or officials at classes and competitions where possible.
- Model appropriate behaviour, including respect for other players and officials.
- Abide by all rules of SCPD and APDA.
- Report instances of inappropriate behaviour within your club or APDA to officials.
- Have respect for the decisions, actions and effort of your child's teacher, judges and officials.

Spectators:

- Respect the effort and performances of all members, teachers and officials.
- Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes.

What happens if you don't comply with this Code of Conduct?

It is a condition of ongoing membership with SCPD (as an individual member, teacher) that you comply with this Code of Conduct. Failure to meet the minimum standards of behaviour outlined here might have a range of consequences, including:

- a) You might be issued with a formal warning or reminder about appropriate conduct;
 - b) You might be asked to issue an apology to another person, if your inappropriate conduct has affected them negatively;
 - c) You might be removed from a position with APDA (for example, a role as an official or volunteer);
 - d) You might be excluded from APDA events, including competitions (either as a spectator or as a competitor);
 - e) In the most serious of cases, your registration with APDA might be suspended or terminated, in accordance with the Individual Member Rules or Teachers Rules, as relevant.
- Other consequences may be applied, depending on the nature and seriousness of the matter and the impact on APDA and its members.

Note: It is important to remember that, if you are a parent or guardian responsible for the registration of a member under the age of 18, your conduct might result in sanctions for your child. For example, if you demonstrate inappropriate behaviour towards others at SCPD or APDA events, both you and your child may be excluded from events or competitions.

Shellharbour City Physie and Dance

4/150 Industrial Road

Oak Flats NSW 2529 E: shellharbourcity.physie@gmail.com



How does SCPD decide whether there has been a breach of the Code of Conduct, and how does SCPD decide what to do if there is a breach?

A complaint or allegation of inappropriate behaviour can be made in accordance with the SCPD Dispute Resolution Policy, and any complaints or allegations will be dealt with in accordance with that policy. The Dispute Resolution Policy sets out how a matter will be investigated, what you would be told while a matter is under investigation (if you are the subject of a complaint or allegation), and how a matter might be resolved (noting the potential consequences outlined at rule CC6 in this policy).

It is important to note that, wherever this Code of Conduct or the Dispute Resolution Policy require decisions about whether or not behaviour is appropriate, and what sanction to apply for breaches, the SCPD Executive and Committee will make decisions that are considered to be in the best interests of SCPD as a whole. The Executive and Committee have discretion to take into account whatever information is considered necessary to support a decision being made in the best interests of SCPD.